

Welfare Council Meeting Minutes
December 8, 2011
1:00 p.m., 226 Tigert

Attendees:

Sue Alvers
Tom Vickroy
Galia Hataav

Monika Ardelt
Paula Fussell
Abe Goldman
Deanna Pelfrey

Mark Heft
Marvin Dewar

Meeting was called to order at 1:05 p.m.

Minutes from the November were approved.

Faculty Benefit Restructuring: Update

Mark Heft gave a brief update from the Budget Council. He explained that the Budget Council has spent most of its time working on RCM. Benefits restructuring is currently in limbo due to the lawsuit against the state about employees paying 3% toward their retirement.

Self-Insurance Study: Update

Marvin Dewar and Paula Fussell updated the council on the self-insurance study. A minimum of 10 work groups are currently meeting, along with 22 focus groups with 200-300 people providing feedback. Several of the focus participants fear that they will be forced to get health care at Shands. Another fear is that some of the same coverage will not be available. Buck Consultants is available to aid groups, not write or make recommendations on the proposal. Most of the groups are self-sufficient, while others have asked for data from the consultants for data. So far, we are receiving fantastic feedback.

Council Meetings: Spring Semester 2012

Sue has already emailed the new spring schedule to the council. Welfare Council will start to meet on Friday mornings.

Spring 2012 Council Focus

- Dr. Guzick is to talk to the senate in January about self-insurance
- Tuition Waivers for faculty dependents – Paula is to check with her listserve to see how many public universities have this benefit
- Gender Equities and Free Speech – two topics that Deanna is going to ask Scott to clarify.
- Parking – concern about the increase of reserved signs.

Next month:

- Jodi Gentry will be a guest next month to discuss focus groups
- Mary Ann Ferguson will also give an update on the communications work group.

Meeting adjourned at 2:45 p.m.